



Vasse Soccer Club

Disability, Equality, Diversity and Inclusion Policy

Vasse Soccer Club is committed to and welcomes all members of the community, regardless of their abilities and encourages equality, diversity and inclusion among our volunteers, parents and players, and eliminating unlawful discrimination. We will include people with disabilities in our club in both playing and non-playing roles to the greatest extent that we can. Our club also aims to be truly representative of all sections of society, and for everyone to feel respected and able to give their best.

We will endeavor to make our club as accessible as possible, based on our Football West's policy on inclusion, the ability of individuals involved in our club, the type and level of competition (e.g., junior versus senior competition and social versus league) they want to join and our capacity to make modifications that promote inclusion.

What we will do

- Put people first, focus on what they can do and find out how they want to participate.
- Ask each individual – and their parents if the participant is a child – for their advice about what modifications would help them to participate.
- Where possible, make adjustments to our coaching, equipment, rules or playing environment.
- Be honest and explain if certain modifications or adjustments are not currently possible.
- Expect all members of our club to accept and welcome people with disability and not unlawfully discriminate based on age, gender, race, religion or sexual orientation.
- Make sure people of all abilities are included in our club's social activities and are recognized for their contribution and achievement.
- Have strong policies to ensure that people can play sport and participate in our club without discrimination, harassment or bullying. We will promote dignity and respect for all, where differences are recognized and valued.
- Provide information about other options for participation outside our club; for example, letting people know about sports that are primarily or only for people with

disability, or clubs where major modifications have been made to increase opportunities for participation.

- Take seriously complaints of bullying, harassment, victimisation and unlawful discrimination by coaches, team managers, visitors, the public and any others in the course of club events.

What we ask you to do

If you require more support or can help us be more inclusive:

- tell us what we can do to help include you in our club
- understand that we will do our best to make any necessary adjustments or modifications
- talk to us if you have any concerns or ideas to help us make our club more inclusive.

If you are feeling unsafe, due to non-inclusive practices, bullying, discrimination or for any other reason, please contact a committee member, the Member Protection Officer or complete a complaint form in the Clubs Code of Conduct or By-Laws.